

PaMeLa Co., Ltd.

Contact point for reporting on fraud of research expenses

We accept reports and information on fraud of research expenses.

【Contact point for reporting】

PaMeLa Internal contact point for reporting

Management Department The person in charge : Takiwaki

Mail : pamela_affairs@pain-ml.com

TEL : 0 6 – 6 1 0 5 – 5 5 6 3

【How to report】

Please contact the person-in charge of the above by e-mail.

We will deal with it appropriately internally according to the content.

We will report to the person-in-charge of the Internal Audit Department and will take action.

【Reception hours】

You can send us an email at any time. You will receive an acknowledgement of your email between 10:00 and 17:00 on weekdays.

【Details of the report】

Request for false transactions

Request for false travel expenses and false invoice

- Management of labor hours which is not related to actual conditions
- Any other matters that may be illegally PRACTICED.

【Points of attention】

- The reported information will only be used for the investigation of fraud.
It will not be used for any other purpose and will not be made public.
- Reporter should not be treated to his disadvantage.
- If the investigation finds the report malicious, we may take appropriate action against the reporter.
We consider any report malicious if it's only purpose is to terrorize and harm the reported person or his reputation, or cause embarrassment.